

Appendix 3: Key Drivers

This proposal will support the Council in fulfilling its Hackney Promise for Looked after Children and Care leavers

Hackney Promise	How the pathway will support this
<p>Coming into care</p> <p>We promise... That we will tell you about decisions that are being made; will share as much information with you as we can about your future Carers; we will listen to you about where and who you would like to live with. If we can't provide exactly what you have asked for we will explain why this is.</p>	<p>Young people are living in a physically safe environment with appropriate support network to meet their individual needs.</p> <p>They will be provided with clear information about where they are going to live and how they will progress within the pathway and will be involved in any decisions that are being made about where they are going to live.</p> <p>Young people will be listened to and their views taken into consideration about where and with who they would like to live in.</p>
<p>Being in care</p> <p>We promise.... To listen to you and take time to get to know you; to do our best to make sure you feel supported; to help you feel ready for changes; to support you to stay in touch with your family and friends.</p>	<p>Young people are supported by a consistent and proactive key worker who encourages them to develop positive peer, family and work relationships to support them in their development and promote emotional well-being.</p> <p>Young people are supported to develop the necessary independent living skills to enable them to feel ready to move to the next stage of the pathway and eventually to live independently.</p> <p>Young people are respected and listened to, their feedback is actively sought to improve the service.</p>
<p>Education</p> <p>We promise... To listen, respect and support you; help you work out your dreams and ambitions and help you achieve them; to make sure you get good education opportunities that match your needs.</p>	<p>The pathway will work in partnership with all professionals around the young person to ensure they can access education, employment or training.</p> <p>Young people are supported to identify what they are good at and what they want to do in the future.</p> <p>Young people receive encouragement and recognition for their achievements and are proactively supported to participate in social, cultural and leisure activities within their community.</p>
<p>Getting well and staying well</p>	<p>Young people enjoy good physical, emotional, mental and sexual health.</p>

<p>We promise... To do our best to help you get better; to help you stay well; to help you to learn to look after yourself as you get older.</p>	<p>All young people are supported to have a healthy lifestyle and have access to information about health issues that allows them to make informed choices as they move to independence.</p> <p>Young people feel secure and proud of their identity and is able to choose his/her religion. Young people feel supported when questioning/ understanding their sexual orientation/ gender.</p>
<p>Meetings</p> <p>We promise... To make sure your thoughts and needs are taken seriously; that you will be at the centre of all meetings about you; to support you to take part in a way that you feel happy with.</p>	<p>Young people are encouraged to be actively involved in making decisions about their future and supported to develop self-confidence and are able to deal with change and other life challenges;</p> <p>they understand the effects of all acts of discrimination and are able to challenge their own perceptions on this;</p> <p>they demonstrate enterprise and a will to contribute to the wellbeing of others</p>
<p>Your rights</p> <p>We promise... That you know what your options are; to help you find someone to speak to if you are unhappy about anything</p>	<p>Young people know who they can speak to if they are unhappy about something. Complaints or concerns around the service are resolved quickly and appropriately and young people are informed about their options.</p>
<p>Becoming an adult</p> <p>We promise... To prepare you to become an adult; to support you to make decisions that are right for you; that you will always have someone to talk to.</p>	<p>Young people receive high quality support that is flexible and when they need it, not when the service is able to provide it.</p> <p>Support is provided in a young person centred way that empowers young people to develop independence and money management skills and resilience that will support them in the process of moving to independent adult life.</p>